

Request to Approve Emeritus Status for Leslie Collins

Recommendation:

Staff recommends approval of emeritus status for Leslie Collins, academic advisor at the White Mountain Campus. Ms. Collins will be retiring from NPC as an academic advisor at the end of September. She has twelve years of service at NPC and thus does not meet the normal emeritus time of service standard.

Summary:

Staff requests that the College waive the standard in Ms. Collins case, per Procedure 2776, and grant her emeritus status given her significant contributions to the college community. Procedure 2776 provides a process for awarding emeritus status to employees who do not fulfill the standard time requirement for the honor:

There may be individuals who work for the college less than 15 years and retire who are deserving of recognition as either emeritus or meritorious service. In these cases any member of the college community may make a written nomination and recommendation to the college president to award the appropriate designation because of their significant contribution to the college while employed.

Ms. Collins is the longest serving campus academic advisor at NPC. Over the past five years, she has served as a mentor, trainer, and friend to a new generation of NPC academic advisors. She has willingly traveled throughout the district to train new staff while simultaneously maintaining the highest student advisee load in the college.

Ms. Collins has also served as a Psychology adjunct faculty for NPC, taken on additional responsibilities as tutoring coordinator, alternative credit evaluator, and dual enrollment/NAVIT placement tester. She has always been willing to serve on college committees, and consistently provides thoughtful and reasoned input through the shared governance process.



To: Blaine Hatch, Vice President for Administrative Services
From: Mark Vest, Vice President for Learning and Student Services
Re: Emeritus nomination for Leslie Collins
Date: September 7, 2012

Blaine, I am writing you in your capacity as interim Human Resources Director to request emeritus status for Leslie Collins. As you know, Ms. Collins will be retiring from NPC as an academic advisor at the end of September. She has twelve years of service at NPC and thus does not meet the normal emeritus time of service standard.

I request that the College waive the standard in Ms. Collins case, per Procedure 2776, and grant her emeritus status given her significant contributions to the college community. Ms. Collins is the longest serving campus academic advisor at NPC. Over the past five years, she has served as a mentor, trainer, and friend to a new generation of NPC academic advisors. She has willingly traveled throughout the district to train new staff while simultaneously maintaining the highest student advisee load in the college.

Ms. Collins has also served as a Psychology adjunct faculty for NPC, taken on additional responsibilities as tutoring coordinator, alternative credit evaluator, and dual enrollment/NAVIT placement tester. She has always been willing to serve on college committees, and consistently provides thoughtful and reasoned input through the shared governance process.

Her service to NPC, while not meeting the time requirement of Procedure 2776, far exceeds the standard in quality. She is and always has been an exceptional advisor and a better person. Please consider her for emeritus status upon her retirement.